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r/missoula • 1 yr. ago
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🗨️ 48

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[deleted] • 1y ago

I've known a few people that have worked there over the years. Reputation is pretty bad.

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[deleted] • 1y ago

My coworker used to work there and they convinced me not to apply so it must have been pretty bad

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lortbeermestrength • 1y ago

I have had several friends that worked at Paws Up, seems like they have bad turnover and most everyone I know who worked there did not love it. But I'm sure certain positions are better than others.

↑ 66 ↓
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Inner-Dream-2490 • 1y ago

I wanted to add , there are some perks - it's beautiful up there , quiet , peaceful and lots of wildlife . If you can just focus on your job and not get too involved with management you would probably do fine . I wouldn't work there long term though . Good luck

↑ 50 ↓
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mrslame • 1y ago

My husband and I have both worked there. Do not recommend. Both of my brother-in-laws also worked there. Terrible place. They took money from a lot of people.

↑ 43 ↓
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I spent 5 months there . Will never forget back . I worked at spa town though so my experience was probably a little different . Management there is an absolute nightmare . Staff works a lot for little pay and they can be sticklers about pay and no tips . It sucks because guests want to leave tips and will do so on the sly . I met some awesome people there from all over the country and Europe and that was pretty cool . But management are mostly assholes . If you get housing through them it's mediocre at best .


39 Reply Share

 **RedheadsAreNinjas** • 1y ago

I was told by an ex employee that you have to refuse a tip twice and only if it's offered a third time can you accept it. Which let's be real, that's not going to be the polite thing for someone to keep shoving money in another's face so ya... that's a shitty policy for mgmt to enact to the people who only get \$16ish/hour.

Also anyone remember that post a while back of someone talking about a wage lawsuit?

7 Reply Share

 **Inner-Dream-2490** • 1y ago

Yeah , honestly It dosent work that way. I heard the same . I'm going to say most of the clientele I dealt with seemed aware of the whole all inclusive no tipping thing and figured out how to tip me for My services . Honestly I thjnk some management gets it and just turns a blind eye . Depends on what part you work in .

5 Reply Share

 **IllustriousFormal862** • 1y ago

Dogshit organization.

30 Reply Share

 **KeltTalbelt** • 1y ago

The Westworld of Montana.

48 Reply Share





 **slayerLM** • 1y ago

Basically the owners are scum bags. That's not conjecture it's just objectively true. I did have a friend who worked there and made decent money and didn't hate his job so ymmv

43 Reply Share

 **Inner-Dream-2490** • 1y ago

This is true . Lots of weird stuff going on at the top .

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SmoothHuckleberry2 · 1y ago

Do not work there.

18 Reply Share

hikerjer · 1y ago


They are a terrible organization in every way you can imagine. Run, don't walk, away from them.

37 Reply Share

Emergency-Grass8248 · 1y ago

I've heard the pay is complete garbage for the environment your working in. And the drive can also be horrible.

22 Reply Share

 **Potatoeteeth** · 1y ago


I believe "paws up" means "hands up" like "your being robbed so put your hands u"p. What do you think their intentions are? There are plenty of local businesses around you can work at and enjoy more.

14 Reply Share

astra-conflandum · 1y ago

I've also had buddies who worked there and said it was pretty bad. They even had trouble cashing their checks a couple times. Beautiful area but don't think it's worth the trouble or commute

14 Reply Share

 **Total_Doctor6004** · 1y ago

I had a friend who worked there and got to smoke a blunt with Ariana Grande. Not sure if it made up for the other bullshit tho.



14 Reply Share

Inner-Dream-2490 · 1y ago

lol


5 Reply Share

KoalaGrunt0311 · 1y ago

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I think there's another place around Phillipsburg, maybe.

12 Reply Share

 **bubli87** • 1y ago

Rock Creek is the one near Philipsburg. I haven't heard anything bad about them


2 Reply Share


 **MTblasphemy** • 1y ago

I worked there for a number of years, full time, year round. The pay is worth it. The people you work with are great. The company is rotten and the job can be soul-sucking. I stayed for the insurance. They dont give a shit about their workers or the surrounding communities. I was happy when Dave Lipson died. The GM is a racist, sexist ass hole. OSHA would have a field day. I like that they're pro-dog. Please just drive safe making the 40 minute trek to work every day.


Those are my thoughts.

11 Reply Share

 **dudeman406** • 1y ago




10 Reply Share

 **modernpinaymagick** • 1y ago


Everything I've heard from people that worked there is bad.

9 Reply Share

 **Silencedlemon** • 1y ago






All I can say is I've never seen a local buisness have people make stickers that say "fuck this place" before. Can't be good if the only thing I know about it is that people hate them.

9 Reply Share


 **victortellini** • 1y ago

I wouldn't recommend it

8 Reply Share




7 Reply Share

 **Smoothbrain406** • 1y ago


Terrible people

4 Reply Share

 **[deleted]** • 1y ago


Heard they are a bunch of scumbags

4 Reply Share

 **holdmywatchandbeerme** • 1y ago


Try Triple Creek in Darby. I know a lot of people who have worked there. Not nearly as bad as paws up.

4 Reply Share





 **MulletRE** • 1y ago

If it's for a seasonal gig, do it. Mind your business and get the job done, don't get recruited to management or become anyone with any sort of responsibility. Upper management sucks, owners suck. Most guests are cool, 10% of guest suck. Might get to meet some cool people. Make sure you're cool making that drive every day.

4 Reply Share

 **BurntDuckson** • 1y ago

I worked at paws up as a server for 2 years at Pomp and on the event team. I do not recommended it. Fat ol Steve was the GM when I was there, it was his bright idea to go gratuity free. When they went gratuity free all of the waiting staffs wages got cut by 70% and then they charged all of their guests a 20% resort fee that went directly to the resort so they were literally just taking the tips from the staff. They coached us on the whole spiel on denying tips and told us if we ever took tips after they went gratuity free that we would be fired. That's just one of the many things that has made me hate that place. They treated their staff as items not as people, I saw a lot of staff get royally screwed by management. The worst of it that I saw would have to be the way they screwed some of the kitchen staff, I knew of 2 different chefs that quit their jobs in California and Oregon to come out and cook for paws up and once they got out here they would move them to a different position than what they were hired on for and basically tell them that they could either do what their told or quit. Another thing is that the "employee housing" is actually crappy motel rooms out by the cow at the Clearwater crossing. There was one intern from Vegas staying in the employee housing that repeatedly complained about there being mold in her room to management and they did nothing about it. It got so bad that she ended up staying with another employee because they never did anything and didn't seem to care. Like I said at the beginning they treat the employees like


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maaacattack • 1y ago
Please for the love of god don't do it
3 Reply Share

AssociateMajor6377 • 1y ago
I'd stay far far away. I spent 2ish months working there as landscaper. Management is horrible and the pay is low. The commute gets old fast and it's pretty miserable driving out there every day during the winter
3 Reply Share

Onionslayered • 1y ago
The spa director locks people in her closet for talking back
3 Reply Share

Klutzy-Acadia669 • 1y ago
I've had a few friends who worked there said the management and owners are toxic.
3 Reply Share

 **montanaliv** • 1y ago
Go for it. Glamping butlers are one of the better jobs in a pretty (very) flawed ecosystem. I agree with the comments that say don't get recruited for any management position & you'll have a pretty great summer.

I worked there for over a year (also found it via cool works) and would hate if the internet scared me away. Some of the best parts of my life came from that one year. Reach out if you have any questions!
2 Reply Share

roly_poly_of_death • 1y ago
hard nope
2 Reply Share

fanatic26 • 1y ago
Its a place for rich people, rich people treat the poors like crap. Expecting anything else from the rich is silly.



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Fit-Society-1534 · 1y ago

I've been trying to get ahold of someone working security there, first name Brian, he is a possible witness to a suspicious death of a homeless man who was staying at the Poverello Center. If anyone know him tell him Travis who used to work at the Pov would like to talk to him.

2

Reply

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Abject_Table7858 · 1y ago

I worked there for 3 years. All in all, its not a good company. You will get a lot out of it if you're solely there seasonally. They do have a lot of turnover and honestly from my experience, especially being of management, as soon as you look through the lens, it's just all bad vibes. Truly they are not about the employees but the "face" they create-ive heard that comment and personally felt that multiple times. I will say they attempt to do good- for immediate managers and supervisors- but those managers soon too realize that upper management and ownership are not out for the good of people below them. If you're looking to grow within a company like I was, this is not the place for you. I was on the run for a senior management position and I have been passed up on multiple occasions just because of the lack of formal education that I have. My performance, knowledge and overall personality would have promoted me forward but I fought the system too much and I am a woman. As widespread upper leadership is, even ran by woman, they're are still at a whole, very sexist. As long as steve hurst is in charge, it'll always be that way. Can't say more without going into detail and bringing up bad experiences.

2

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Feeling-Shelter3583 · 1y ago

Management sucks but you do get to see some A-list celebs pretty often

Try to join up with one of the catering businesses in town?

1

Reply

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Zog5000 · 1y ago

My mom tried to get a job there years ago, I think she was in her late 50's early 60's at the time. She's highly qualified for the job, no call back.

As a side not from what I remember it used to be somewhat affordable to stay there for the regular joe, now the place is for the super rich, \$2-\$3000 a night for a tent!

1

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AltruisticTreacle763 · 1y ago

I haven't heard good things about working there. People seem to leave within a very short time.

1

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I've been told by several people who worked there that they gouge the shit out of the tips of their employees.

1

Reply

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Real_Acanthisitta779 · 1y ago

I worked there. I wouldn't recommend it

1

Reply

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Pale_Recognition2382 · 2mo ago

If you don't mind me asking, how big was the lump under your tongue?

1

Reply

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More_Addendum_9979 · 1y ago

I currently work there and enjoy it. I heard they have a bad rap from past managers who didn't know what they were doing

1

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r/missoula · 4 days ago

Thank you!

205 upvotes · 14 comments

r/missoula · 7 days ago

The pickleball community is an absolute cesspool

r/missoula • 1 day ago

trying to start a gardening group in missoula - maybe once a month? Focused on growing food. Fishing for interest.

169 upvotes · 11 comments

r/missoula • 4 hr. ago

I have lived in Missoula all 27 years of my life and I swear every time I pass this turn by Kobe steakhouse I just want to peel out and fly over the edge and drive down into the parking lo...



159 upvotes · 32 comments

r/missoula • 7 days ago

This Grannies Gone T Heaven



156 upvotes · 45 comments

r/missoula • 4 days ago

Bubble.

153 upvotes · 134 comments

r/missoula • 1 day ago

Only in Missoula!



145 upvotes · 25 comments

r/missoula • 6 days ago

Attempted Break In

132 upvotes · 63 comments

r/missoula • 4 days ago

Tick season has begun



122 upvotes · 42 comments

r/missoula • 5 days ago

I thought Montana was all about public lands.....

121 upvotes · 82 comments



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Only in America

117 upvotes · 74 comments

r/missoula · 2 days ago

Caras/Move Out Inspection Warning

116 upvotes · 47 comments

r/missoula · 7 days ago

You're not the only one enjoying the nice day out!

113 upvotes · 34 comments

r/missoula · 5 days ago

Lolo is ass

111 upvotes · 145 comments

r/missoula · 4 days ago

PLEASE HELP My cat is still missing

110 upvotes · 10 comments

r/missoula · 7 days ago

Marijuana Anonymous

103 upvotes · 93 comments

r/missoula · 1 day ago

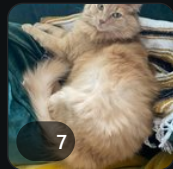
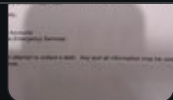
Hey dipshit

100 upvotes · 85 comments

r/missoula · 5 days ago

Montana Governor Signs Bathroom, Trans Athlete Restrictions into Law

93 upvotes · 196 comments





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NEW
TV FLAVORED AIR SUMMER
TEASER
RNO SUMMER
FALL

93 upvotes · 9 comments

r/missoula · 21 hr. ago

ID Animal Abuser?



87 upvotes · 23 comments

r/missoula · 4 days ago

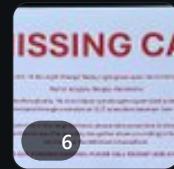
Missing Malamute



78 upvotes · 9 comments

r/missoula · 5 days ago

Missing cat



72 upvotes · 1 comment

r/missoula · 2 days ago

Layoffs

70 upvotes · 55 comments

r/missoula · 1 day ago

The Missoula Food Bank had their state funding pulled last week.

67 upvotes · 92 comments

r/missoula · 4 days ago

Mexican Moose

66 upvotes · 34 comments

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